

City of Colfax - Salary Range Schedule FY2024/2025
 Represented Employees
 Effective 7/1/24

CPI Increase 07/01/2024: 3.67%

		Step										
		1	2	3	4	5	6	7	8	9	10	11
Clerk Typist	Monthly	\$ 2,918.24	\$ 2,993.71	\$ 3,069.18	\$ 3,148.25	\$ 3,229.11	\$ 3,309.98	\$ 3,394.43	\$ 3,480.69	\$ 3,568.74	\$ 3,658.58	\$ 3,750.23
	Hourly	\$ 16.84	\$ 17.27	\$ 17.71	\$ 18.16	\$ 18.63	\$ 19.10	\$ 19.58	\$ 20.08	\$ 20.59	\$ 21.11	\$ 21.64
	Annual	\$ 35,018.90	\$ 35,924.56	\$ 36,830.22	\$ 37,779.01	\$ 38,749.36	\$ 39,719.71	\$ 40,733.19	\$ 41,768.23	\$ 42,824.83	\$ 43,903.00	\$ 45,002.73
Lead Mechanic	Monthly	\$ 4,948.79	\$ 5,074.58	\$ 5,202.16	\$ 5,333.34	\$ 5,466.31	\$ 5,604.68	\$ 5,744.84	\$ 5,890.39	\$ 6,037.74	\$ 6,188.68	\$ 6,343.22
	Hourly	\$ 28.55	\$ 29.28	\$ 30.01	\$ 30.77	\$ 31.54	\$ 32.33	\$ 33.14	\$ 33.98	\$ 34.83	\$ 35.70	\$ 36.60
	Annual	\$ 59,385.49	\$ 60,894.93	\$ 62,425.93	\$ 64,000.05	\$ 65,595.74	\$ 67,256.12	\$ 68,938.06	\$ 70,684.69	\$ 72,452.89	\$ 74,264.21	\$ 76,118.66
Maintenance Worker I	Monthly	\$ 3,417.79	\$ 3,502.25	\$ 3,590.30	\$ 3,681.94	\$ 3,775.38	\$ 3,870.62	\$ 3,967.66	\$ 4,070.08	\$ 4,172.51	\$ 4,276.73	\$ 4,384.55
	Hourly	\$ 19.72	\$ 20.21	\$ 20.71	\$ 21.24	\$ 21.78	\$ 22.33	\$ 22.89	\$ 23.48	\$ 24.07	\$ 24.67	\$ 25.30
	Annual	\$ 41,013.51	\$ 42,026.99	\$ 43,083.59	\$ 44,183.32	\$ 45,304.62	\$ 46,447.48	\$ 47,611.90	\$ 48,841.01	\$ 50,070.12	\$ 51,320.80	\$ 52,614.60
Maintenance Worker II	Monthly	\$ 4,210.25	\$ 4,316.27	\$ 4,424.08	\$ 4,537.29	\$ 4,650.50	\$ 4,769.10	\$ 4,887.69	\$ 5,011.68	\$ 5,137.47	\$ 5,266.85	\$ 5,399.82
	Hourly	\$ 24.29	\$ 24.90	\$ 25.52	\$ 26.18	\$ 26.83	\$ 27.51	\$ 28.20	\$ 28.91	\$ 29.64	\$ 30.39	\$ 31.15
	Annual	\$ 50,522.95	\$ 51,795.19	\$ 53,088.99	\$ 54,447.48	\$ 55,805.98	\$ 57,229.16	\$ 58,652.34	\$ 60,140.21	\$ 61,649.65	\$ 63,202.21	\$ 64,797.90
PW - Working Supervisor	Monthly	\$ 5,407.01	\$ 5,543.58	\$ 5,683.74	\$ 5,827.50	\$ 5,973.05	\$ 6,123.99	\$ 6,276.73	\$ 6,433.07	\$ 6,596.59	\$ 6,761.91	\$ 6,932.62
	Hourly	\$ 31.19	\$ 31.98	\$ 32.79	\$ 33.62	\$ 34.46	\$ 35.33	\$ 36.21	\$ 37.11	\$ 38.06	\$ 39.01	\$ 40.00
	Annual	\$ 64,884.15	\$ 66,522.97	\$ 68,204.91	\$ 69,929.98	\$ 71,676.61	\$ 73,487.93	\$ 75,320.82	\$ 77,196.83	\$ 79,159.09	\$ 81,142.92	\$ 83,191.44
Operator in Training	Monthly	\$ 3,863.44	\$ 3,960.47	\$ 4,059.30	\$ 4,163.53	\$ 4,267.75	\$ 4,375.57	\$ 4,485.18	\$ 4,598.39	\$ 4,713.39	\$ 4,833.79	\$ 4,955.98
	Hourly	\$ 22.29	\$ 22.85	\$ 23.42	\$ 24.02	\$ 24.62	\$ 25.24	\$ 25.88	\$ 26.53	\$ 27.19	\$ 27.89	\$ 28.59
	Annual	\$ 46,361.22	\$ 47,525.65	\$ 48,711.63	\$ 49,962.31	\$ 51,212.98	\$ 52,506.78	\$ 53,822.15	\$ 55,180.64	\$ 56,560.69	\$ 58,005.44	\$ 59,471.75
Operator II	Monthly	\$ 5,169.82	\$ 5,300.99	\$ 5,433.97	\$ 5,570.53	\$ 5,710.70	\$ 5,854.45	\$ 6,001.80	\$ 6,152.75	\$ 6,307.28	\$ 6,467.21	\$ 6,628.94
	Hourly	\$ 29.83	\$ 30.58	\$ 31.35	\$ 32.14	\$ 32.95	\$ 33.78	\$ 34.63	\$ 35.50	\$ 36.39	\$ 37.31	\$ 38.24
	Annual	\$ 62,037.79	\$ 63,611.91	\$ 65,207.60	\$ 66,846.42	\$ 68,528.36	\$ 70,253.43	\$ 72,021.62	\$ 73,832.94	\$ 75,687.39	\$ 77,606.53	\$ 79,547.24
Operator III	Monthly	\$ 5,836.48	\$ 5,985.63	\$ 6,136.57	\$ 6,291.11	\$ 6,451.04	\$ 6,612.76	\$ 6,779.88	\$ 6,948.79	\$ 7,123.10	\$ 7,302.79	\$ 7,486.08
	Hourly	\$ 33.67	\$ 34.53	\$ 35.40	\$ 36.29	\$ 37.22	\$ 38.15	\$ 39.11	\$ 40.09	\$ 41.09	\$ 42.13	\$ 43.19
	Annual	\$ 70,037.79	\$ 71,827.55	\$ 73,638.87	\$ 75,493.32	\$ 77,412.46	\$ 79,353.16	\$ 81,358.56	\$ 83,385.51	\$ 85,477.16	\$ 87,633.50	\$ 89,832.96
Chief Plant Operator	Monthly	\$ 7,353.11	\$ 7,538.19	\$ 7,726.87	\$ 7,920.94	\$ 8,118.61	\$ 8,323.46	\$ 8,531.90	\$ 8,747.54	\$ 8,964.97	\$ 9,189.59	\$ 9,419.59
	Hourly	\$ 42.42	\$ 43.49	\$ 44.58	\$ 45.70	\$ 46.84	\$ 48.02	\$ 49.22	\$ 50.47	\$ 51.72	\$ 53.02	\$ 54.34
	Annual	\$ 88,237.27	\$ 90,458.30	\$ 92,722.45	\$ 95,051.29	\$ 97,423.26	\$ 99,881.48	\$ 102,382.83	\$ 104,970.44	\$ 107,579.60	\$ 110,275.02	\$ 113,035.13
Chief Plant Operator*	Monthly	\$ 7,353.11	\$ 7,721.48	\$ 8,107.82	\$ 8,513.93	\$ 8,939.81	\$ 9,164.43	\$ 9,394.44	\$ 9,629.84	\$ 9,870.63	N/A	N/A
**GFE	Hourly	\$ 42.42	\$ 44.55	\$ 46.78	\$ 49.12	\$ 51.58	\$ 52.87	\$ 54.20	\$ 55.56	\$ 56.95	N/A	N/A
	Annual	\$ 88,237.27	\$ 92,657.76	\$ 97,293.88	\$ 102,167.20	\$ 107,277.72	\$ 109,973.14	\$ 112,733.25	\$ 115,558.05	\$ 118,447.54	N/A	N/A
Administrative Assistant/ Community Development	Monthly	\$ 4,884.10	\$ 5,008.09	\$ 5,132.08	\$ 5,261.46	\$ 5,394.43	\$ 5,531.00	\$ 5,669.37	\$ 5,811.33	\$ 5,956.88	\$ 6,106.02	\$ 6,258.77
	Hourly	\$ 28.18	\$ 28.89	\$ 29.61	\$ 30.35	\$ 31.12	\$ 31.91	\$ 32.71	\$ 33.53	\$ 34.37	\$ 35.23	\$ 36.11
	Annual	\$ 58,609.21	\$ 60,097.08	\$ 61,584.96	\$ 63,137.52	\$ 64,733.21	\$ 66,372.02	\$ 68,032.40	\$ 69,735.91	\$ 71,482.54	\$ 73,272.30	\$ 75,105.18

**GFE Employees started prior to 7/1/21